TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Cement Mason

ID

23-203-1

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, And Yuba Counties.

TRAVEL AND SUBSISTENCE

Section 15 Travel Expense/Travel Centers

For jobs bid on or after June 15, 2005, the following provisions apply:

"Travel Expense" is defined as reimbursement for gas, oil, tires and auto maintenance and is not a wage or reimbursement for time spent in travel to or from the jobsite. No Employee shall be disciplined for refusing to travel in a company vehicle to or from the jobsite.

"Traveling Centers" are defined as those area dispatch offices that existed on June 28, 1999 in Exhibit A (1999 CM MLA Travel Centers).

Effective June 15, 2005, any job located fifty (50) miles or less from a Traveling Center shall not be subject to travel expense pay.

Each Employee covered by this Agreement who travels over fifty (50) miles to the place of reporting for work from his residence or the location of the Area Dispatch Office having jurisdiction over the project, whichever is closer, shall be paid at the Federal Reimbursement rate per mile for all miles traveled outside the fifty (50) road miles and return to the fifty (50) mile mark only.

It is understood that travel expenses shall be paid for each day a worker travels and is employed in work covered by this Agreement, but no later than once a week or upon termination whichever is sooner.

On Canal and Highway jobs the geographical midpoint of the job shall be considered as the reporting point for the purpose of travel expense pay. On all other jobsites, the project office shall be considered as the place of reporting for work for the purpose of travel expense pay. The Employer agrees that no project office will be established in an area closer than fifty (50) miles in an effort to defeat the travel expense procedure herein established.

Section 16 Expense Out of Town

The Individual Employer, when transporting an Employee from his home area dispatch office to localities outside the jurisdiction of the Employee's home area dispatch office, requiring the Employee to live away from home for "jobs of short duration" shall reimburse the Employee for lodging expenses, or may, at employer's option, pay the Employee per diem of seventy-five dollars (\$75.00) per day for each day he is required to spend the night and is available for work.

For the application of this Section only, "jobs of short duration" shall be interpreted to mean jobs of two (2) months or less. In the event the job or project is more than two (2) months in duration, the employer will have the option of: (1) continuing the Employee and reimbursing as outlined above, or (2) lay off the Employee without any restriction options of accepting layoff or transferring to the Local Area dispatch office and provide return travel expenses to his home base; or, the Employee will have the option of accepting layoff or transferring to the Local Area having jurisdiction over the job and receiving travel and/or subsistence applicable to the Employee member of the Local Area dispatch office.

EXHIBIT A

2023 TRAVEL CENTERS

The "Traveling Centers" locations below are those area dispatch offices that existed on June 28, 1999.

Local Union City Address

400 Chico: 1009 Sycamore St., Ste. 2, Chico, CA 95928

300 Fresno: 4944 East Clinton Way, Ste. 105, Fresno, CA 93727

300 Marina: City Hall, 211 Hillcrest Ave., Marina, CA 93933

300 Modesto: 1050 North Carpenter Rd., Ste. E, Modesto, CA 95351

300 Oakland (Main): 100 Hegenberger Rd., Ste. 220, Oakland, CA 94621

400 Redding: 900 Locust St. #8, Redding, CA 96001

400 Sacramento (Main): 810 West Stadium Lane, Sacramento, CA 95834

400 San Jose: 2102 Almaden Road, Ste. 118, San Jose, CA 95125

300 San Francisco: 1485 Bayshore Blvd., Ste. 406, San Francisco, CA 94124

300 Santa Rosa: 1710 Corby Ave., Santa Rosa, CA 95407

400 Stockton: 2350 East Main Street, Stockton, CA 95205

400 Vallejo: 404 Nebraska Street, Vallejo, CA 94590